**Deutsche Bank’s Charities of the Year programme 2018-2019**

The UK Charities of the Year (COTY) programme is a two year partnership with two charities that have been nominated and voted for by our UK employees. The programme has raised more than £17.5 million for 26 charities since it was established in 1999.

The charities work together with the bank’s Corporate Social Responsibility (CSR) team to organise a range of fundraising activities and events for Deutsche Bank employees throughout the partnership. However, the bank’s partnerships with small charities go beyond just fundraising, helping them to capacity build and providing them with access to in-house resources and expertise to help them solve real world challenges.

In 2016, Deutsche Bank extended the one year programme to two years, increasing the impact on the chosen charities, and building a stronger partnership between employees and the causes. After a review of Deutsche Bank’s CSR strategy last year, the criteria moving forwards will align to the bank’s commitment to building stronger and more inclusive communities.

**Criteria**

* Two charities to be selected for a two year partnership running 2018-2019
* One international and one UK charity to be selected
* Annual income of charity must be between £1m - £10m (based on 2016 accounts)
* Stand alone charities with their own UK registered charity numbers
* Must not have not been a Deutsche Bank COTY previously
* Inclusion: the charities must promote social inclusion, reduce isolation and disadvantage, and improve access to services. Organisations should address being excluded from society as a result of one or more of the following factors:
	+ Disability (physical or mental)
	+ Gender inequality
	+ LGBT discrimination
	+ Poor access to education
	+ Refugees or minority groups
	+ Disenfranchised (eg: elderly, homelessness, addiction)
	+ Health (including epidemic and pandemic diseases)

**Timeline for selection process**

April 11 – May 4 Employees submit nominations

May 5 – May 12 Invitations sent to eligible charities to apply

June 2 Information session for eligible charities held at Deutsche Bank

June 30 Deadline for applications (midnight)

July – September Selection committee to meet and shortlist applicants for interviews

September Charity interviews and final shortlist

October Online vote for Deutsche Bank employees

W/c November 6 Winning charities to be informed and internal announcement of new charities

November - December Planning commences

January 2, 2018 New partnerships commence